



## **Participants Camp Community Living Contract**

At Camp Maple Leaf we believe in creating a community focused on wellness, happiness, and safety of all participants. We recognize that living in a community can only take place in mutually respectful and caring environment. Therefore, we work very hard at creating a safe and fun environment. In order to do this, we need the support of the entire Camp Maple Leaf community, so we ask all participants to follow the below indicated rules and statement.

**Please read this community living contract with your family and ensure they understand the following policies.**

- I will act in a caring, welcoming, and inclusionary way to others and myself. I will refrain from hitting, fighting, teasing, harassing, bullying, gossiping, abusing, or making other people feel uncomfortable. This also applies to any online communication via any platform both in private or in public settings during the summer and throughout the year.
- I will respect other people's feelings, ideas, and values even if they are different from my own.
- I will try to have a positive attitude and contribute to my community.
- I will respect other people's cabins, personal space, and personal belongings by not touching/using them without permission.
- I will use appropriate language, which does not include swear words, negative remarks, put downs, hurtful language or topics that would be deemed inappropriate at camp.
- I will do my best to actively participate in all camp programming.
- I understand the importance that Camp Maple Leaf staff member know where I am, at all times, and I will ensure that I will communicate appropriately.
- I will respect the Camp Maple Leaf rules, including but not limited to bedtime/curfew, boundaries and I recognize that these are in place to ensure my safety and to provide me with best experience possible.
- I will respect and take care of all property and equipment provided to me by Camp Maple Leaf.
- I will be sensitive to the environment by picking up litter, and not damage or remove anything from the environment or camp premise. I will practice "No Trace Camping" and will always try and clean up after myself.
- I will not bring my cell phone(s) and/or any electronic devices with a screen at camp as Camp Maple Leaf is an unplugged environment and we don't want any distraction from enjoying and interacting with other and the natural world.
- I understand and respect that Camp Maple Leaf is a smoke, alcohol and drug-free environment and will not discuss, influence others, or directly possess any of the above indicate items.
- I respect and understand that I will not bring any outside food or drinks to camp due to other people's allergies, impact with animals, bugs, and germs. However, food on the bus will be allowed but will have to be peanut/nut free.
- I respect and understand that Camp Maple Leaf has participants of all ages and in order to be a good role model to younger kids at camp we ask everyone to follow a rated G environment for clothing, language, etc.



### **Inclusion Policy:**

•Camp Maple Leaf is committed to creating an environment that supports equal employment opportunities for staff and equal participation opportunities for campers. We value the richness of diversity and strive to provide an environment in which every participant or employee feels a sense of belonging and finds Camp Maple Leaf a safe and secure place.

•We enforce a non-discrimination policy for all persons regardless of age, ancestry, race, colour, citizenship, ethnic origin, place of origin, creed, disability, family status, marital status, (including single status) gender identity, gender expression, sex, sexual orientation, perceived or actual sexual orientation, gender identity or gender expression.

•Any individual, participants or staff, who feels they have been subject to discrimination should report this occurrence as soon as possible to the Executive Director and/or Director. Staff should also report any evidence of discrimination, or harassment to the Camp Directors.

•Staff are to review the Workplace Discrimination and Harassment Policy included in the staff manual annually during pre-camp.

### **Independence and Safety of Campers:**

Please review the following program details to make sure your child will thrive in our environment.

Site and Facilities:

1. Most main buildings and a few sleeping quarters are wheelchair accessible with wheelchair accessible bathrooms. Most of the cabins are bunk beds with electricity, but the bathrooms and showers are a very short walk away.
2. Some of the activities offered are as follows: Swimming in a lake/ Canoeing/ Boating/ Kayaking /30 ft Climbing wall and low ropes/ Sports/ Archery

Families need to be aware of our supervision model. (This is designed to allow campers to grow in independence in a safe, supportive environment)

- 1) We have a 3 to 1 staff to camper ratio.
- 2) Staff are trained in modifying programs to camper's individual needs but are not experts in any particular special needs programming.
- 3) Campers must be safe to themselves, other campers, and staff. Aggressive or unsafe behavior cannot be tolerated, and the child will be sent home.
- 4) Most of our programming involves getting along in a group setting as our number one camp goal is "Friendships that follow you home".
- 5) We have certain times in the day for approximately one hour when the campers are given free time. There are staff monitors scattered around camp, much like in a school playground.
- 6) Once settled in their cabins for the night there is a time where the "Night Hawk" is Supervising from sitting outside in a common area of a few cabins.



As a participant at a Camp Maple Leaf program we believe in independence, choice and responsibility which also means that we believe in individuals taking responsibility for their actions. Any participants that do not follow the above-mentioned statement and policies could be expelled at the discretion of the Camp Director. Parents/Guardian would be contacted immediately and will be responsible for picking up their child at camp immediately.

Once again, we look forward to providing a fabulous, fun, exciting and SAFE experience to you at Camp Maple Leaf this summer.